

Proposal to Amend PRSA Rochester Bylaws

Current Language:	Proposed Changes:	If Adopted:	Rationale/Explanation of Change
<p>ARTICLE I — NAME The name of this non-profit, professional and educational organization shall be the Rochester Chapter of the Public Relations Society of America, Inc.</p> <p>ARTICLE II — OBJECTIVES The objectives of this organization shall be: —to promote the public welfare through the advancement of the public relations profession in general and of this organization in particular. —to promote and maintain high standards of ethics, service, and conduct among members of this organization and in the profession generally. —to provide opportunity for research, discussion, and study of the problems, policies, practices, and techniques of the public relations profession. —to disseminate information that may enhance or improve the professional knowledge, standards, ethics, and standing of the membership.</p>	<p>Article I - NAME<u>GENERAL</u></p> <p>Section 1. Name</p> <p>The name of this non-profit, professional and educational organization shall be the Rochester Chapter of the Public Relations Society of America, Inc., (“Chapter”), a chapter of the Public Relations Society of America, Inc. (“Society” or “PRSA”).</p> <p>Section 2.<u>ARTICLE II</u> — OBJECTIVES The objectives of this organization shall be: —to promote the public welfare through the advancement of the public relations and communications profession in general and of this organization in particular. —to promote and maintain high standards of ethics, service, and conduct among members of this organization and in the profession generally. —to provide opportunity for research, discussion, and study of the problems,</p>	<p>Article I. GENERAL</p> <p>Section 1. NAME.</p> <p>The name of this non-profit, professional and educational organization shall be the Rochester Chapter of the Public Relations Society of America, Inc., (“Chapter”), a chapter of the Public Relations Society of America, Inc. (“Society” or “PRSA”).</p> <p>Section 2. OBJECTIVES</p> <p>The objectives of this organization shall be: —to promote the public welfare through the advancement of the public relations and communications profession in general and of this organization in particular. —to promote and maintain high standards of ethics, service, and conduct</p>	<p>Created “General” name for Article I to allow for additional subsections.</p> <p>Added “communications” to reflect the broader community of professionals we serve.</p>

	<p>policies, practices, and techniques of the public relations profession.</p> <p>—to disseminate information that may enhance or improve the professional knowledge, standards, ethics, and standing of the membership.</p> <p><u>—to raise awareness of the importance of diversity both within the public relations community and the Greater Rochester area and to celebrate and embrace differences and foster a collaborative culture free from exclusion, bias and racism.</u></p>	<p>among members of this organization and in the profession generally.</p> <p>—to provide opportunity for research, discussion, and study of the problems, policies, practices, and techniques of the public relations profession.</p> <p>—to disseminate information that may enhance or improve the professional knowledge, standards, ethics, and standing of the membership.</p> <p>—to raise awareness of the importance of diversity both within the public relations community and the Greater Rochester area and to celebrate and embrace differences and foster a collaborative culture free from exclusion, bias and racism.</p>	<p>Committee felt it is important to include a statement about who we want to be as an organization</p>
<p>ARTICLE III — MEMBERSHIP Membership in the Public Relations Society of America (PRSA) is a prerequisite for membership in the Rochester Chapter.</p> <p>Should any members of the Rochester Chapter cease to be eligible for</p>	<p>ARTICLE III — MEMBERSHIP</p> <p><u>Section 1. MEMBERSHIP ELIGIBILITY</u> Membership in the Public Relations Society of America (PRSA) is a <u>prerequisite</u>pre-requisite for membership in the Rochester Chapter. <u>The Chapter</u></p>	<p>ARTICLE II — MEMBERSHIP</p> <p>Section 1. MEMBERSHIP ELIGIBILITY</p> <p>Membership in the Public Relations Society of America (PRSA) is a prerequisite for membership in the Rochester Chapter. The Chapter can</p>	<p>Adding subsections</p> <p>Reorganized language to reflect eligibility, types of memberships, and resignation/termination</p>

<p>membership in accordance with the requirements of the Society, they shall automatically be dropped from the Chapter, and all rights, title, and interest in the property of the Society or the Rochester Chapter shall cease.</p> <p>Members may be censured, suspended, or expelled from the society or from the Rochester Chapter only in accordance with the provisions of the bylaws of the society.</p> <p>Any member of the Chapter who is eligible for retirement status may be recommended for such status by the Chapter's board of directors in accordance with provisions of the bylaws of the society. Such individuals will not be expected to pay Chapter dues.</p> <p>Suppliers to the public relations industry may qualify for Affiliate Membership in the Chapter, subject to favorable review of an application by the Membership Chair and approval by the board of directors. Affiliate members receive limited benefits, including the ability to serve on committees, but they have no voting privileges and they are not eligible for election to any office or to serve as a</p>	<p><u>can accept any PRSA member, regardless of where they reside.</u></p> <p><u>Any member of the Chapter who joins PRSA National as "retirement status" may also join the Rochester chapter under such status. Those individuals will not be expected to pay Chapter dues. Any member of the Chapter who is eligible for retirement status may be recommended for such status by the Chapter's board of directors in accordance with provisions of the bylaws of the society. Such individuals will not be expected to pay Chapter dues.</u></p> <p><u>ARTICLE IX — HONORARY MEMBERS</u> <u>(b) On rare occasions, an honorary member may be elected to the Chapter by the Chapter upon recommendation of the board of directors. Such individuals must have once been members of the Chapter and served with distinction, however because of relocation or other circumstances now find it impractical, impossible, or inappropriate to otherwise continue their affiliation.</u></p> <p><u>Such members will have no right to vote in the Rochester Chapter, nor shall they be required to pay dues. They shall be</u></p>	<p>accept any PRSA member, regardless of where they reside.</p> <p>Section 2. Types of Members</p> <p>Retirement Status: Any member of the Chapter who joins PRSA National as "retirement status" may also join the Rochester chapter under such status. Those individuals will not be expected to pay Chapter dues.</p> <p>Honorary Members: On rare occasions, an honorary member may be elected to the Chapter by the Chapter upon recommendation of the board of directors. Such individuals must have once been members of the Chapter and served with distinction, however because of relocation or other circumstances now find it impractical, impossible, or inappropriate to otherwise continue their affiliation.</p> <p>Such members will have no right to vote in the Rochester Chapter, nor shall they be required to pay dues. They shall be placed on the mailing list and may attend such Chapter meetings as they can.</p>	<p>Moved Honorary Members from Article IX into Article II for consistency</p>
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<p>committee chair. Affiliate membership is granted to individuals, not to the business or organization that employs them. Dues for affiliate members shall be set annually by the Chapter's board.</p>	<p><u>placed on the mailing list and may attend such Chapter meetings as they can.</u></p> <p><u>(c)Suppliers to the public relations industry may qualify for Affiliate Membership in the Chapter, subject to favorable review of an application by the Membership Chair and approval by the board of directors. Affiliate members must also be members of PRSA National. At the Chapter level, they will receive limited benefits, including the ability to serve on committees, but they have no voting privileges and they are not eligible for election to any office or to serve as a committee chair. Affiliate membership is granted to individuals, not to the business or organization that employs them. Dues for affiliate members shall be set annually by the Chapter's board.</u></p> <p><u>Section 2. MEMBERSHIP RESIGNATION OR TERMINATION</u></p> <p>Should any members of the Rochester Chapter cease to be eligible for membership in accordance with the requirements of the Society, they shall automatically be dropped from the Chapter, and all rights, title, and interest</p>	<p>Affiliate Members: Suppliers to the public relations industry may qualify for Affiliate Membership in the Chapter, subject to favorable review of an application by the Membership Chair and approval by the board of directors. Affiliate members must also be members of PRSA National. At the Chapter level, they will receive limited benefits, including the ability to serve on committees, but they have no voting privileges and they are not eligible for election to any office or to serve as a committee chair. Affiliate membership is granted to individuals, not to the business or organization that employs them. Dues for affiliate members shall be set annually by the Chapter's board.</p> <p>Section 3. MEMBERSHIP RESIGNATION OR TERMINATION</p> <p>Should any members of the Rochester Chapter cease to be eligible for membership in accordance with the requirements of the Society, they shall automatically be dropped from the Chapter, and all rights, title, and interest in the property of the Society or the Rochester Chapter shall cease.</p>	
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	<p>in the property of the Society or the Rochester Chapter shall cease.</p> <p>Members may be censured, suspended, or expelled from the society or from the Rochester Chapter only in accordance with the provisions of the bylaws of the society.</p> <p>Any member of the Chapter who is eligible for retirement status may be recommended for such status by the Chapter's board of directors in accordance with provisions of the bylaws of the society. Such individuals will not be expected to pay Chapter dues.</p> <p>Suppliers to the public relations industry may qualify for Affiliate Membership in the Chapter, subject to favorable review of an application by the Membership Chair and approval by the board of directors. Affiliate members receive limited benefits, including the ability to serve on committees, but they have no voting privileges and they are not eligible for election to any office or to serve as a committee chair. Affiliate membership is granted to individuals, not to the business or organization that employs them. Dues</p>	<p>Members may be censured, suspended, or expelled from the society or from the Rochester Chapter only in accordance with the provisions of the bylaws of the society.</p>	
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	for affiliate members shall be set annually by the Chapter's board.		
<p>ARTICLE IV — DUES The Chapter's fiscal year shall be the calendar year, and the amount of dues shall be fixed each October by the Chapter board of directors.</p> <p>Chapter members failing to pay their national dues are no longer eligible to remain members of the Chapter even if Chapter dues have been paid. At such time as national dues are paid, provided the lapsed time is not greater than one year, reinstatement in the Chapter may occur immediately. If the lapsed period is greater than one year, re-application is necessary for membership in the same manner provided for new national members.</p>	<p>ARTICLE IV III — DUES The Chapter's fiscal year shall be the calendar year, and the amount of dues shall be fixed each October by the Chapter board of directors.</p> <p>Chapter members failing to pay their national dues are no longer eligible to remain members of the Chapter even if Chapter dues have been paid. At such time as national dues are paid, provided the lapsed time is not greater than one year, reinstatement in the Chapter may occur immediately, <u>provided Chapter dues are also current</u>. If the lapsed period is greater than one year, re-application is necessary for membership in the same manner provided for new national members.</p>	<p>ARTICLE III — DUES The Chapter's fiscal year shall be the calendar year, and the amount of dues shall be fixed each October by the Chapter board of directors.</p> <p>Chapter members failing to pay their national dues are no longer eligible to remain members of the Chapter even if Chapter dues have been paid. At such time as national dues are paid, provided the lapsed time is not greater than one year, reinstatement in the Chapter may occur immediately, provided Chapter dues are also current. If the lapsed period is greater than one year, re-application is necessary for membership in the same manner provided for new national members.</p>	

<p>ARTICLE V — BOARD OF DIRECTORS</p> <p>The governing body of the Chapter shall be its board of directors made up of twelve members, including ex-officio, the president, president-elect, immediate past president, two Chapter delegates, and the ethics officer. Each of the remaining six directors will be elected to three-year terms by the Chapter membership in the appropriate numbers each year. The Chapter delegates are elected to one-year terms by the membership, with the option to serve two consecutive terms, and the president-elect is elected every year by the membership. The ethics officer is appointed by the board of directors to serve a three-year term.</p> <p>A nominating committee of at least three Chapter members — at least one of whom is the immediate past president and at least one of whom is accredited — shall be appointed annually by the Chapter board. The committee shall develop a ballot of candidates in a manner that ensures an opportunity for members to place names on the ballot.</p>	<p>ARTICLE IV — BOARD OF DIRECTORS <u>Section 1. BOARD POSITIONS</u></p> <p>The governing body of the Chapter shall be its board of directors made up of twelve members, including:</p> <ul style="list-style-type: none"> ● ex-officio, the president ● president-elect, ● immediate past president, ● two Chapter <u>two Chapter two assembly</u> delegates, and the ● ethics officer ● <u>secretary</u> ● <u>Treasurer</u> ● <u>APR Officer</u> ● <u>Four directors at large</u> <p><u>Section 2. APPOINTMENTS & ELECTIONS</u></p> <p><u>The president-elect is voted upon by membership, as are candidates for secretary, treasurer, assembly delegates, APR officer, and directors-at-large. The members of the new board shall meet each December to elect a secretary and a treasurer from among the directors who will be in office during the ensuing year. The secretary and treasurer shall take office January 1, at the same time the</u></p>	<p>ARTICLE IV — BOARD OF DIRECTORS</p> <p>Section 1. BOARD POSITIONS</p> <p>The governing body of the Chapter shall be its board of directors made up of twelve members, including:</p> <ul style="list-style-type: none"> ● president ● president-elect ● immediate past president ● Two assembly delegates ● ethics officer ● secretary ● treasurer ● APR Officer ● Four directors at large <p>Section 2. APPOINTMENTS & ELECTIONS</p> <p>The president-elect is voted upon by membership, as are candidates for secretary, treasurer, assembly delegates, APR officer, and directors-at-large. New board members take office January 1.</p> <p>The Chapter delegates are elected to one-year terms by the membership, with the option to serve two consecutive terms. The president-elect is elected every year</p>	<p>Added bullet points for greater skim-ability</p> <p>Removed “ex officio” - redundant</p> <p>Includes addition of APR Officer to board.</p> <p>Clarifying appointment/election process for each position – rearranged text to make more sense regarding flow. Amended election process so that Chapter membership votes for president-elect, secretary, treasurer, assembly delegates, and directors-at-large.</p> <p>Also included term limits for each position.</p>
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<p>The Nominating Committee must review current Board members' status to determine whether or not they continue to be members in good standing. Board members may succeed themselves for one new term with no interim period. An interim period shall comprise a minimum of one year, after which a former board member may be eligible for re-election, or re-appointment to fill an expired term.</p> <p>Candidates for expiring directorships and for the office of president-elect must be announced at least thirty (30) days prior to the annual election.</p> <p>The members of the new board shall meet each December to elect a secretary and a treasurer from among the directors who will be in office during the ensuing year. The secretary and treasurer shall take office January 1, at the same time the new board takes office.</p> <p>In the event of a mid-term vacancy on the board of directors, the remaining directors shall elect a successor to serve for the rest of the year; the Chapter membership shall elect a director to complete the rest of the unexpired term of the individual being replaced at the</p>	<p>new board takes office. New board members take office January 1.</p> <p>Each of the remaining six directors will be elected to three-year terms by the Chapter membership in the appropriate numbers each year. The Chapter delegates are elected to one-year terms by the membership, with the option to serve two consecutive terms, and the president-elect is elected every year by the membership. <u>The secretary, treasurer, and directors-at-large are elected by the membership for three-year terms. The APR officer serves a one-year renewable term.</u> The ethics officer is appointed by the board of directors to serve a three-year term.</p> <p><u>A recommended timeline for the Board includes:</u></p> <ul style="list-style-type: none"> • <u>January - Officers Officially Begin Tenure</u> • <u>July-August - Nomination Committee Fills Slate</u> • <u>October - Slate goes to Membership</u> • <u>November - 30 Day Open Period</u> • <u>December - New Board Meets with Current Board</u> 	<p>by the membership. The secretary, treasurer, and directors-at-large are elected by the membership for three-year terms. The APR officer serves a one-year renewable term. The ethics officer is appointed by the board of directors to serve a three-year term.</p> <p>A recommended timeline for the Board includes:</p> <ul style="list-style-type: none"> • January - Officers Officially Begin Tenure • July-August - Nomination Committee Fills Slate • October - Slate goes to Membership • November - 30 Day Open Period • December - New Board Meets with Current Board <p>A nominating committee of at least three Chapter members — at least one of whom is the immediate past president and at least one of whom is accredited — shall be appointed annually by the Chapter board. The committee shall develop a ballot of candidates in a manner that ensures an opportunity for members to place names on the ballot.</p>	<p>Added suggested timeline for board slate, etc.</p>
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<p>next scheduled election. Thereafter such successor shall be eligible to serve two, three-year terms.</p> <p>Any Chapter director who misses three or more consecutive board meetings without an excuse acceptable to the board, upon review and action by that body, is subject to dismissal as a board member by the Chapter president, and replaced by appointment as provided for in Article V. Notice of dismissal of a Board member must be communicated to that individual in writing.</p> <p>The Chapter board of directors shall have veto power over the acts of any Chapter officer or committee. A veto is defined by a majority vote from a quorum of at least seven board directors.</p>	<p>A nominating committee of at least three Chapter members — at least one of whom is the immediate past president and at least one of whom is accredited — shall be appointed annually by the Chapter board. The committee shall develop a ballot of candidates in a manner that ensures an opportunity for members to place names on the ballot.</p> <p>The Nominating nominating Committee <u>nommittee</u> must review current Board members' status to determine whether or not they continue to be members in good standing. Board members may succeed themselves for one new term with no interim period. An interim period shall comprise a minimum of one year, after which a former board member may be eligible for re-election, or re-appointment to fill an expired term.</p> <p>Candidates for expiring directorships and for the office of president-elect must be announced at least thirty (30) days prior to the annual election.</p> <p>The members of the new board shall meet each December to elect a secretary and a treasurer from among the directors</p>	<p>The nominating committee must review current Board members' status to determine whether or not they continue to be members in good standing. Board members may succeed themselves for one new term with no interim period. An interim period shall comprise a minimum of one year, after which a former board member may be eligible for re-election, or re-appointment to fill an expired term.</p> <p>Candidates for expiring directorships and for the office of president-elect must be announced at least thirty (30) days prior to the annual election.</p> <p>In the event of a mid-term vacancy on the board of directors, the remaining directors shall elect a successor to serve for the rest of the year; the Chapter membership shall elect a director to complete the rest of the unexpired term of the individual being replaced at the next scheduled election. Thereafter such successor shall be eligible to serve two, three-year terms.</p> <p>Any Chapter director who misses three or more consecutive board meetings without an excuse acceptable to the board, upon review and action by that</p>	
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	<p>who will be in office during the ensuing year. The secretary and treasurer shall take office January 1, at the same time the new board takes office.</p> <p>In the event of a mid-term vacancy on the board of directors, the remaining directors shall elect a successor to serve for the rest of the year; the Chapter membership shall elect a director to complete the rest of the unexpired term of the individual being replaced at the next scheduled election. Thereafter such successor shall be eligible to serve two, three-year terms.</p> <p>Any Chapter director who misses three or more consecutive board meetings without an excuse acceptable to the board, upon review and action by that body, is subject to dismissal as a board member by the Chapter president, and replaced by appointment as provided for in Article VII. Notice of dismissal of a Board member must be communicated to that individual in writing.</p> <p>The Chapter board of directors shall have veto power over the acts of any Chapter officer or committee. A veto is defined by</p>	<p>body, is subject to dismissal as a board member by the Chapter president, and replaced by appointment as provided for in Article V. Notice of dismissal of a Board member must be communicated to that individual in writing.</p> <p>The Chapter board of directors shall have veto power over the acts of any Chapter officer or committee. A veto is defined by a majority vote from a quorum of at least seven board directors.</p>	<p>Updated reference to Article V to Article VIII as it did not align</p>
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	<p>a majority vote from a quorum of at least seven board directors.</p>		<p>Added definition of a veto to provide context</p>
<p>ARTICLE VI — BOARD POSITIONS</p> <p>Section 1. Officers Officers of the Chapter shall be chosen by the incoming board of directors from among its own members at a December meeting annually. All officers shall hold office for a term of one year beginning the following January 1 and continuing until their successors are elected and installed. Officers who have held an office for two successive terms shall not be eligible to succeed themselves in the same office. Other than president-elect,</p>	<p>ARTICLE VI — BOARD POSITIONS</p> <p>Section 1. Officers Officers of the Chapter shall be <u>elected by the member (with the exception of the ethics chair) each fall.</u> chosen by the incoming board of directors from among its own members at a December meeting annually. All officers shall hold office for a term of one year beginning the following January 1 and continuing until their successors are elected and installed. Officers who have held an office for two successive terms shall not be eligible to</p>	<p>ARTICLE V — BOARD POSITIONS</p> <p>Section 1. Officers Officers of the Chapter shall be elected by the member (with the exception of the ethics chair) each fall. Officers who have held an office for two successive terms shall not be eligible to succeed themselves in the same office. Other than president-elect, officers shall not automatically succeed to the next higher post or office.</p>	<p>Revised board position roles and term-limits to reflect current responsibilities</p>

<p>officers shall not automatically succeed to the next higher post or office.</p> <p>Chapter officers and their duties shall be:</p> <p>President — shall be the chief executive officer; shall preside at all meetings of the board of directors and of the Chapter; shall nominate all standing and special committees for appointment by the Chapter board of directors; and shall be ex-officio member of all Chapter committees except the Nominating Committee.</p> <p>President-Elect — shall, in the event of the inability of the president to act, perform all duties of the presidency. The president-elect provides guidance and coordination to the program and professional development committees. The president-elect shall succeed to the office of president for the year immediately following the term as president-elect..</p> <p>Treasurer — shall provide safekeeping for, and shall keep records on, all Chapter funds and shall make a full and detailed financial report to members annually, at the annual member business meeting.</p>	<p>succeed themselves in the same office. Other than president-elect, officers shall not automatically succeed to the next higher post or office.</p> <p>Chapter officers and their duties shall be:</p> <p>President — shall be the chief executive officer; shall preside at all meetings of the board of directors and of the Chapter; shall nominate all standing and special committees for appointment by the Chapter board of directors; and shall be ex-officio member of all Chapter committees except the Nominating Committee.</p> <p>President-Elect — shall, in the event of the inability of the president to act, perform all duties of the presidency. The president-elect provides guidance and coordination to the program ming and professional development committees. The president-elect shall succeed to the office of president for the year immediately following the term as president-elect.</p> <p><u>Past-President</u> — shall recruit and chair the nominating committee; advise, guide, and provide historical guidance to the</p>	<p>Chapter officers and their duties shall be:</p> <p>President — shall be the chief executive officer; shall preside at all meetings of the board of directors and of the Chapter; shall nominate all standing and special committees for appointment by the Chapter board of directors; and shall be ex-officio member of all Chapter committees except the Nominating Committee.</p> <p>President-Elect — shall, in the event of the inability of the president to act, perform all duties of the presidency. The president-elect provides guidance and coordination to the programming committee. The president-elect shall succeed to the office of president for the year immediately following the term as president-elect.</p> <p>Past-President — shall recruit and chair the nominating committee; advise, guide, and provide historical guidance to the board of directors; among other responsibilities.</p> <p>Treasurer — shall provide safekeeping for, and shall keep records on, all Chapter funds and shall make a full and detailed</p>	<p>Updated Committee Name - No longer "programming and Professional Development" just Programming.</p>
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<p>Any member may request a copy of the year-to-date financial statement or fiscal update from the treasurer at any time. The treasurer shall collect all Chapter dues and disburse Chapter funds after proper approval by the Chapter president and/or the Chapter board of directors and perform such other duties as are customarily assigned to this office.</p> <p>Secretary — shall keep records of meetings, including attendance of board members, handle Chapter correspondence, serve as custodian of important Chapter documents and perform such other duties as are customarily assigned to this office.</p> <p>Chapter Delegates — Chapter Delegates shall serve as the Chapter's representatives to the PRSA Assembly. The delegates shall be elected by Chapter members to serve a one-year term and may serve a second one-year term; the number of delegates will be based on the standards of the national organization. Chapter delegates must present a formal report to the Board at its first meeting following any meeting of the assembly, and delegates shall report to the membership through written and verbal</p>	<p>board of directors; among other responsibilities.</p> <p>Treasurer — shall provide safekeeping for, and shall keep records on, all Chapter funds and shall make a full and detailed financial report to members annually, at the annual member business meeting. Any member may request a copy of the year-to-date financial statement or fiscal update from the treasurer at any time. The treasurer shall track collect all Chapter dues and disburse Chapter funds after proper approval by the Chapter president and/or the Chapter board of directors and perform such other duties as are customarily assigned to this office.</p> <p>Secretary — shall keep records of meetings, <u>including attendance of board members</u>, handle Chapter correspondence, serve as custodian of important Chapter documents and perform such other duties as are customarily assigned to this office. <u>Customarily, the secretary shall also chair the Communications committee. The secretary serves for a three-year term.</u></p> <p><u>APR Officer – will promote the benefits of accreditation to the membership and</u></p>	<p>financial report to members annually, at the annual member business meeting. Any member may request a copy of the year-to-date financial statement or fiscal update from the treasurer at any time. The treasurer shall track all Chapter dues and disburse Chapter funds after proper approval by the Chapter president and/or the Chapter board of directors and perform such other duties as are customarily assigned to this office.</p> <p>Secretary — shall keep records of meetings, including attendance of board members, handle Chapter correspondence, serve as custodian of important Chapter documents and perform such other duties as are customarily assigned to this office. Customarily, the secretary shall also chair the Communications committee. The secretary serves for a three-year term.</p> <p>APR Officer – will promote the benefits of accreditation to the membership and support and encourage members who are pursuing APR. The APR officer will serve for unlimited renewable, one-year terms.</p> <p>Chapter Delegates — Chapter Delegates shall serve as the Chapter's</p>	<p>Board would like to amend the bylaws to include a new board position for an APR</p>
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<p>communications and other channels, as appropriate. It shall be the policy of the Chapter to pay up to \$750 to cover expenses of each delegate to attend the assembly, subject to prior board approval and Chapter financial considerations.</p> <p>Ethics Officer — The Chapter board of directors will appoint an Ethics Officer who will serve on the board ex-officio. The Ethics Officer shall serve a three-year term and is eligible for re-appointment to a second three-year term. The Ethics Officer is responsible for implementation of all ethics education activities at the local level, including:</p> <ul style="list-style-type: none"> • a Code of Ethics orientation for each new member overseeing Ethics Month activities • managing the annual Code of Ethics professional development program, and identifying College of Fellows members and other ethics professionals to provide input for the professional development programs • establishing a locally-based ethics advisory board, if so directed by the Chapter board 	<p><u>support and encourage members who are pursuing APR. The APR officer will serve for unlimited renewable, one-year terms.</u></p> <p>Chapter Delegates — Chapter Delegates shall serve as the Chapter's representatives to the PRSA Assembly. The delegates shall be elected by Chapter members to serve a <u>one-year</u> term and may serve a second one-year term. While the number of delegates <u>representing Rochester at Assembly</u> will be based on the standards of the national organization, <u>two delegates will serve on the board</u>. Chapter delegates must present a formal report to the Board at its first meeting following any meeting of the assembly, and delegates shall report to the membership through written and verbal communications and other channels, as appropriate. It <u>shall be the policy of the Chapter to cover lodging, travel, and meal expenses of each delegate to attend the assembly, under the guidance of the U.S. General Services Administration (GSA) per diem rate for the city to which the attendee is traveling, subject to prior board approval and Chapter financial considerations.</u> It shall be the policy of the Chapter to pay up to \$750 to cover expenses of one each</p>	<p>representatives to the PRSA Assembly. The delegates shall be elected by Chapter members to serve a one-year term and may serve a second one-year term. While the number of delegates representing Rochester at Assembly will be based on the standards of the national organization, two delegates will serve on the board. Chapter delegates must present a formal report to the Board at its first meeting following any meeting of the assembly, and delegates shall report to the membership through written and verbal communications and other channels, as appropriate. It shall be the policy of the Chapter to cover lodging, travel, and meal expenses of each delegate to attend the assembly, under the guidance of the <u>U.S. General Services Administration (GSA) per diem rate</u> for the city to which the attendee is traveling, subject to prior board approval and Chapter financial considerations.</p> <p>Ethics Officer — The Chapter board of directors will appoint an Ethics Officer who will serve on the board ex-officio. The Ethics Officer shall serve a three-year term and is eligible for re-appointment to a second three-year term. This position does hold voting power on the board. The</p>	<p>Officer, reflecting the Board's commitment and support for accreditation within the field.</p> <p>Revised Assembly Delegates section to reflect changes at the National level</p> <p>The \$750 spend for assembly delegates has not kept up with the rising cost of travel to Assembly, and PRSA is committed to covering the full cost for delegates.</p>
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<p>The Ethics Officer shall also review any inquiries or grievances by members concerning ethical practice and behavior and shall attempt to resolve such issues in a manner satisfactory to all parties.</p>	<p>delegate to attend the assembly, subject to prior board approval and Chapter financial considerations.</p> <p>Ethics Officer — The Chapter board of directors will appoint an Ethics Officer who will serve on the board ex-officio. The Ethics Officer shall serve a three-year term and is eligible for re-appointment to a second three-year term. This position does hold voting power on the board.</p> <p>The Ethics Officer is responsible for implementation of all ethics education activities at the local level, including:</p> <ul style="list-style-type: none"> • a Code of Ethics orientation for each new member <u>at minimum once per year.</u> on a quarterly basis • overseeing Ethics Month and the Code of Ethics through activities (examples: message to membership, event, social media posts, etc.) • work to infuse ethics into programming and messaging throughout the yearmanaging the annual Code of Ethics professional 	<p>Ethics Officer is responsible for implementation of all ethics education activities at the local level, including:</p> <ul style="list-style-type: none"> • a Code of Ethics orientation for each new member at minimum once per year • overseeing Ethics Month and the Code of Ethics through activities (examples: message to membership, event, social media posts, etc.) • work to infuse ethics into programming and messaging throughout the year • establishing a locally-based ethics advisory board, if so directed by the Chapter board <p>The Ethics Officer shall also review any inquiries or grievances by members concerning ethical practice and behavior and shall attempt to resolve such issues in a manner satisfactory to all parties.</p> <p>Section 2. Directors at Large</p> <p>Four directors at large serve for three-year terms. The board will vote on which</p>	<p>Intentionally notes that Ethics Officer has voting privileges on the board.</p>
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	<p>development program, and identifying College of Fellows members and other ethics professionals to provide input for the professional development programs</p> <ul style="list-style-type: none"> • establishing a locally-based ethics advisory board, if so directed by the Chapter board <p>The Ethics Officer shall also review any inquiries or grievances by members concerning ethical practice and behavior and shall attempt to resolve such issues in a manner satisfactory to all parties.</p> <p><u>Section 2. Directors at Large</u></p> <p><u>Four directors at large serve for three-year terms. The board will vote on which directors will help oversee the Chapter’s various committees.</u></p>	<p>directors will help oversee the Chapter’s various committees.</p>	<p>Added info about Directors-At-Large</p>
<p>ARTICLE VII — COMMITTEES There shall be standing committees on: ProgrammingMembership, Accreditation, PRism Awards, Communications, Diversity, and Young Professionals,</p>	<p>ARTICLE VII — COMMITTEES There shall be standing committees on:</p> <ul style="list-style-type: none"> • <u>Programming - chaired by President Elect</u> 	<p>ARTICLE VI — COMMITTEES There shall be standing committees on:</p>	

<p>Nominating, and a Special Event designee, who will serve as a resource rep to the district conference efforts from a district-wide planning perspective. The Chapter President shall appoint the chairs of each committee, with approval of the board of directors. With similar approval, the president may in a given year combine duties of standing committees. Committee members shall be appointed by the committee chair and/or the president from among the general membership, or as otherwise specified in these bylaws.</p> <p>Other standing committees may be constituted by the Chapter board of directors by a simple majority vote.</p> <p>Special Ad Hoc committees may be established and appointed by the Chapter president with the approval of the Chapter board of directors. These committees shall be established for a specific purpose not normally under the accepted function of the standing committees. The duties of the committees shall be determined by the Chapter board of directors at the time the special committee is created.</p>	<ul style="list-style-type: none"> ● <u>Membership - chaired by a Director at Large</u> ● Accreditation <u>— chaired by APR Officer reports to Past President</u> ● PRism Awards <u>— chaired by Director at Large</u> ● <u>Communications - chaired by Secretary</u> ● Diversity <u>- Director at Large chairs</u> ● and <u>Young Professionals - Director at Large chairs</u> ● Nominating <u>- Past President chairs</u> ● and a <u>Special Event designee, who will serve as a resource rep to the district conference efforts from a district-wide planning perspective.</u> <p>The Chapter President shall appoint the chairs of each committee, with approval of the board of directors. With similar approval, the president may in a given year combine duties of standing committees. Committee members shall be appointed by the committee chair and/or the president from among the general membership, or as otherwise specified in these bylaws.</p>	<ul style="list-style-type: none"> ● Programming - chaired by President Elect ● Membership - chaired by a Director at Large ● Accreditation - chaired by APR Officer ● PRism Awards - chaired by Director at Large ● Communications - chaired by Secretary ● Diversity - Director at Large chairs ● Young Professionals - Director at Large chairs ● Nominating - Past President chairs ● Special Event designee, who will serve as a resource rep to the district conference efforts from a district-wide planning perspective. <p>The Chapter President shall appoint the chairs of each committee, with approval of the board of directors. With similar approval, the president may in a given year combine duties of standing committees. Committee members shall be appointed by the committee chair and/or the president from among the general membership, or as otherwise specified in these bylaws.</p>	<p>Formatted to bullet points for skim-ability</p> <p>Reorganized Committees to reflect how they have evolved to currently</p>
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	<p>Other standing committees may be constituted by the Chapter board of directors by a simple majority vote.</p> <p>Special Ad Hoc committees may be established and appointed by the Chapter president with the approval of the Chapter board of directors. These committees shall be established for a specific purpose not normally under the accepted function of the standing committees. The duties of the committees shall be determined by the Chapter board of directors at the time the special committee is created.</p>	<p>Other standing committees may be constituted by the Chapter board of directors by a simple majority vote.</p> <p>Special Ad Hoc committees may be established and appointed by the Chapter president with the approval of the Chapter board of directors. These committees shall be established for a specific purpose not normally under the accepted function of the standing committees. The duties of the committees shall be determined by the Chapter board of directors at the time the special committee is created.</p>	
<p>ARTICLE VIII — ELECTIONS & MEETINGS Annual Election — The Chapter shall hold an election of president-elect, directors, and Chapter delegates every Fall, around the time of the International Conference and Assembly of the Public Relations Society of America in such a manner as the board of directors may designate, with completion no later than December 31. Thirty (30) days written notice of the annual election and the candidates must be given to the Chapter membership. The election of president-elect, directors, and</p>	<p>ARTICLE VII — ELECTIONS & MEETINGS Annual Election — The Chapter shall hold an election of president-elect, <u>secretary, treasurer, APR officer,</u> directors, and Chapter delegates every fall, <u>putting forward a slate for review by the end of October, around the time of the International Conference and Assembly of the Public Relations Society of America</u> in such a manner as the board of directors may designate, with completion no later than December 31. Thirty (30) days written notice of the annual election and</p>	<p>ARTICLE VII — ELECTIONS & MEETINGS Annual Election — The Chapter shall hold an election of president-elect, secretary, treasurer, APR officer, directors, and Chapter delegates every Fall, putting forward a slate for review by the end of October, in such a manner as the board of directors may designate, with completion no later than December 31. Thirty (30) days written notice of the annual election and the candidates must be given to the Chapter membership. The election of</p>	<p>Revised timing of slate to align with fall so that the board can be seated by January</p>

<p>delegates shall be conducted by electronic communication, or by another process approved by the board of directors and announced in the notice to members.</p> <p>Chapter Meetings — Chapter meetings shall usually be held monthly at such time and place as designated by the board of directors. At least seven days advance written notice of these meetings shall be given to all Chapter members.</p> <p>Special Meetings — Special meetings of the Chapter may be called by the president, the board of directors or upon written request by 25 percent (25%) of the Chapter's members, provided at least 10 days written advance notice has been given to all Chapter members.</p> <p>Meetings of the Board — Regular meetings of the board of directors shall be held at such time and place as it may designate. Seven board members shall constitute a quorum for the conducting of official business. Special meetings may be called by the president or on written request by at least three members of the board of directors, provided at least five</p>	<p>the candidates must be given to the Chapter membership. The election of president-elect, directors, and delegates shall be conducted by electronic communication, or by another process approved by the board of directors and announced in the notice to members.</p> <p>Chapter Programming Meetings — Chapter events, programs, or activities meetings shall usually be held monthly at such time and place (face-to-face or virtually) as designated by the board of directors. At least seven days advance written notice (via email or on the website) of these meetings shall be given to all Chapter members.</p> <p>Special Meetings — Special meetings of the Chapter may be called by the president, the board of directors, or upon written request by 25 percent (25%) of the Chapter's members, provided at least 10 days written advance notice has been given to all Chapter members.</p> <p>Meetings of the Board — Regular meetings of the board of directors shall be held at such time and place (face-to-face or virtually) as it may designate. Seven board members shall constitute a</p>	<p>president-elect, directors, and delegates shall be conducted by electronic communication, or by another process approved by the board of directors and announced in the notice to members.</p> <p>Chapter Programming — Chapter events, programs, or activities shall usually be held monthly at such time and place (face-to-face or virtually) as designated by the board of directors. At least seven days advance written notice (via email or on the website) of these meetings shall be given to all Chapter members.</p> <p>Special Meetings — Special meetings of the Chapter may be called by the president, the board of directors, or upon written request by 25 percent (25%) of the Chapter's members, provided at least 10 days written advance notice has been given to all Chapter members.</p> <p>Meetings of the Board — Regular meetings of the board of directors shall be held at such time and place (face-to-face or virtually) as it may designate. Seven board members shall constitute a quorum for the conducting of official business. Special meetings may be called by the president or on written request by</p>	<p>Revised names of meetings/events to differentiate between the different types of gatherings PRSA Roc currently holds</p> <p>Widened definition of “written notice” and notated that meetings can be virtual or face-to-face</p>
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<p>(5) days written notice has been given to all members of the Board.</p> <p>Quorums — Twenty-five percent (25%) of the members of the Chapter shall constitute a quorum for the transaction of business at all meetings of that body.</p> <p>All meetings of the Chapter and its committees shall be conducted in accordance with Roberts Rules of Order.</p>	<p>quorum for the conducting of official business. Special meetings may be called by the president or on written request by at least three members of the board of directors, provided at least five (5) days written notice has been given to all members of the Board.</p> <p>Chapter Quorums — Twenty-five percent (25%) of the members of the Chapter shall constitute a quorum for the transaction of business at all meetings of that body. A quorum can also be accomplished by email.</p> <p>Board Quorums — The presence of at least seveneight board directors constitute a quorum for the transaction of business at all meetings of that body. A quorum can also be accomplished by email.</p> <p>All meetings of the Chapter and its committeesBoard shall be conducted in accordance with Roberts Rules of Order.</p>	<p>at least three members of the board of directors, provided at least five (5) days written notice has been given to all members of the Board.</p> <p>Chapter Quorums — Twenty-five percent (25%) of the members of the Chapter shall constitute a quorum for the transaction of business at all meetings of that body. A quorum can also be accomplished by email.</p> <p>Board Quorums — The presence of at least eight board directors constitute a quorum for the transaction of business at all meetings of that body. A quorum can also be accomplished by email.</p> <p>All meetings of the Chapter Board shall be conducted in accordance with Roberts Rules of Order.</p>	
<p>ARTICLE X — AMENDMENTS These bylaws may be amended by a</p>	<p>ARTICLE XVIII — AMENDMENTS These bylaws may be amended by a</p>	<p>ARTICLE VIII — AMENDMENTS</p>	

<p>majority vote of the membership present at any meeting, providing a quorum is present, and providing at least thirty (30) days notice has been given to all members of any proposed amendment. Amendments adopted in accordance with this procedure will become effective only after approval by the Society's national board of directors.</p>	<p>majority vote of the membership present at any meeting <u>or via electronic communication</u>, providing a quorum is present, and providing at least thirty (30) days notice has been given to all members of any proposed amendment. Amendments adopted in accordance with this procedure will become effective only after approval by the Society's national board of directors.</p>	<p>These bylaws may be amended by a majority vote of the membership present at any meeting or via electronic communication, providing a quorum is present, and providing at least thirty (30) days notice has been given to all members of any proposed amendment.</p> <p>Amendments adopted in accordance with this procedure will become effective only after approval by the Society's national board of directors.</p>	
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